

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS_®

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LONNIE R. STEPHENSON International President

KENNETH W. COOPER International Secretary-Treasurer August 20, 2020

VIA EMAIL

To: All IBEW Local Union Business Managers in the United States

Dear Sisters and Brothers:

With early voting for the presidential election to start next month, now is the time to start talking to members about who will earn their vote for president. I am including information to help educate rank-and-file members on how the decision-making power of this country's president directly affects IBEW members and working families. A nonpartisan video is available through <u>this link</u>, which requires the password: "political." A companion handout details how the decisions and actions of President Trump have adversely impacted union members, including those of the IBEW.

Also attached is a document that spells out why the IBEW has endorsed and supports Joe Biden. You will see that he has fully supported the IBEW in the past, and his plans for his presidency will improve the lives on not only IBEW members and their families, but all working people. Please show the video at your next local union meeting and use the talking points to detail the facts about Vice President Biden and President Trump in local union letters and newsletters to your general membership.

A few points that you will find in the material that are of particular importance include:

- The president makes appointments to federal courts including the Supreme Court. One of President Trump's proudest accomplishments is the number of judges he has appointed. In addition, the National Labor Relations Board, the majority is a management-side group which has, by design, a long list of antiworker decisions proving its overt bias against unions. And at the Occupational Safety and Health Administration, the agency is doing everything but protecting workers.
- Executive orders have been used by this administration to bust unions and fire workers in the federal sector. The administration also has the ability to issue orders, with a simple signature of the president, to completely undermine the IBEW's gold standard construction apprenticeship program. That war is far from over if Trump remains in office.
- The president has nullified an Obama order that required federal contractors to report violations of the Davis-Bacon Act aimed at



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rewarding low-road contractors with taxpayer-funded contracts.

• By contrast, Joe Biden has stood with unions for his entire career. Before he left the Senate to become vice president in 2007, he had a 100 percent voting record on working family issues, and a lifetime voting rating – over 35 years – of 85 percent. Joe Biden believes the federal government should not only defend workers' rights to organize and bargain collectively but also to encourage collective bargaining.

The president has tremendous power that can hurt or help IBEW members - who sits in the Oval Office matters. Please share widely with IBEW members.

With best wishes, I am

Fraternally yours,

Formie R. Stephenson

Lonnie R. Stephenson International President

LRS:nl Attachments Copy to All International Vice Presidents in the United States All Directors All International Representatives in the United States